

ERUUF Process for Nominations for Elected Positions

According to the proposed By-Laws to be voted on at a congregational meeting on February 28, 2010, the Nominating Committee shall publish the policies and procedures it will follow to nominate candidates for elected position of the Fellowship. "These policies and procedures shall provide for an open and inclusive process whereby all members who have expressed interest in an available position will be considered by the Committee for nomination." Below are the procedures the Nominating Committee will use for the next election to be held on June 6, 2010.

The Nominating Committee of ERUUF is responsible for finding suitable and willing candidates to serve on the ERUUF Board of Trustees, on the Nominating Committee, and on a Ministerial Search Committee when needed, and the Healthy Congregation Committee.* The candidates for the Board of Trustees and the Nominating Committee are placed on the ballot for a vote at the annual congregational meeting. The candidates for the Healthy Congregation Committee will first be submitted to the Board of Trustees for approval and then voted on by the congregation.

All candidates for elected positions shall have been members of ERUUF for at least one (1) year at the time of taking office.

Prior to soliciting candidates, the Nominating Committee will publish job descriptions and a profile of needed skills for the next fiscal year for both the Board of Trustee and the Nominating Committee slots. These job descriptions and profiles will be developed in consultation with current members of each group.

A. Process for developing a list of candidates for elected position

The Nominating committee will develop the list of candidates to be presented to the congregation by soliciting candidate's names from multiple sources:

Recommendations from ERUUF Members. Any member may recommend someone to serve on the Board of Trustees or the Nominating Committee. Recommendation Forms will include requests for information on experiences at ERUUF, and skills and qualifications relevant to the job. Recommendation forms will be available in the ERUUF Office and on the website.

Recommendations from the current Board of Trustees members, ERUUF staff, the Shared Ministry Coordinating Committee (formerly the Executive Team) and Ministers. These groups are in a position to know members who are or have been involved in ERUUF leadership position, who have demonstrated leadership qualities, and/or who have expressed interest in opportunities for service to ERUUF.

B. Process for selecting names for the slate of candidates

The Nominating Committee will consider the names of all members who have been recommended or have expressed an interest in an available position. Criteria for selection for the slate will include suitability according to the job descriptions and profiles noted above, and specific qualities needed to create a balanced Board of Trustees and Nominating Committee.

C. Publication of slate

The Nominating Committee will publish its slate of candidates 49 days prior to the Annual Meeting in June. According to the proposed by-laws, additional candidates for the Board of Trustees and the Nominating Committee may be nominated at least 35 days prior to the annual meeting by submitting a petition containing the signatures of 15 members. The election ballot for the Board of Trustees and the Nominating Committee will designate whether each candidate is a nominee of the Nominating Committee or a candidate recommended by petition.

** The establishment of the Healthy Congregation Committee will be included in the by-laws to be voted on by the congregation on February 28, 2010.*