

Bylaws Taskforce

Third member's meeting, September 20, 2009

Summary of members' input

The Executive Team (ET)

There was general support for the following:

- A. Put most details regarding the ET in policies, not in bylaws. Bylaws should allow for flexibility in the makeup of the ET and the way it operates as situations change.
- B. Bylaws require that there be policies regarding transparency of ET communication with the congregation, personnel matters, and any changes in the Executive Model.
- C. Some combination of Models I and II, with the Lead Minister serving as Chair of the ET, but with the goal of the team working as equals to the extent possible.
- D. Members of the ET attend Board meetings and communicate with the Board.
- E. Strengthen the Administrator position, but do not make this position Co-Chair of the ET, as in Model IV.
- F. Lead Minister does not serve as a CEO as depicted in Model III.
- G. Board/Lead Minister cooperate in naming the ET.

Officers vs Board of Equals

There was a slight preference for the Board of Equals model as opposed to the congregation electing officers, but no consensus, as two groups favored the Board of Equals, one favored Officers, and two were split.

Regarding terms of office, two groups favored 3 year terms, one was split and two did not report on this.

Two groups expressed support for having the past-president/chair remain on the Board in the following year, the other three did not report on this.

As to the question of whether the President/Chair should be required to have one year's prior service on Board, again there was no consensus as two groups supported, one group saw no need to require this, and two groups didn't report on this.

Who Nominates the Nominating Committee Candidates?

Three groups favored the NomComm over the Board, while two felt the current process was working and saw no need to change it.

Support was expressed for an open process and for petitions as an additional method of nomination, though not all groups reported on this.