

Dear ERUUF Members,

The Board of Trustees is pleased to announce that we will hold our multi-platform Annual Meeting of the Fellowship on Sunday May 19, 2024 at 11:30 AM. There will be coffee and refreshments in the Fellowship Hall between the end of service and the start of the meeting. This is an excellent opportunity for our members to actively participate in the governance of our community.

The Annual Meeting is both an opportunity to engage in fellowship and an important moment when we come together to fulfill our responsibilities as Members, living into the democratic process that guides our congregation by voting on important matters of business. For members who cannot attend in person or via zoom, absentee ballots will be accepted until 4 pm on May 17th. Absentee ballots will be available on the ERUUF website as part of the annual meeting packet.

As a Board, we entered this ERUUF year under the direction of the new Strategic Plan for 2023-2026 and articulated our 2023-2024 Annual Vision of Ministry to “Honor the past while nurturing our future” by:

- Weaving a beloved community of radical inclusiveness,
- Increasing awareness and engagement within ERUUF and the broader community, and
- Embracing our Strategic Plan to center our work together.

This year, the Board's committees were highly productive. They developed a policy for declaring a Minister Emerit, revised and updated existing policies on gift acceptance and equity accounts, and secured a grant from the Foundation Board. This grant will enable the hiring of a consultant to review all of the Board's policies through a racial equity lens. The Board's Theory of Change Committee held several workshops to train ERUUF's leaders in a tool for becoming an antiracist organization viewing our work through a racial equity lens. In addition, the Committee on the Evaluation of Ministry completed the Annual Pulse Survey to gather your feedback on key questions about our Fellowship.

When we gather on May 19th, you will have the opportunity to vote on the next generation of leaders who will move us forward, the budget needed to help get us there, and a declaration to name a new Minister Emerit. You will also hear the results of the Annual Pulse Survey and learn about our work to set the stage for welcoming a new Youth Board Member next year.

While this is my last year on ERUUF's Board of Trustees, I know that our Fellowship has the leaders it needs to move boldly forward. It is an exciting time to reflect on all we have accomplished together this year and all the exciting opportunities that await us.

In Fellowship,

Connie Pearcy  
Chair, Board of Trustees