

ERUUF Phased Reopening Guidelines

PHASE THREE: In summary, beginning July 1, the campus will begin to reopen for limited indoor and outdoor use by groups and classes in accord with public health standards

- the rate of new covid cases in North Carolina is 5% or lower
- more than 50% of the local population has had at least one vaccine dose
- two of four members of the Coordinating Team are available for immediate consultation as needed; the DRE or substitute staff member will be present for RE programs.

If public health conditions deteriorate, we will return to previous restrictions as recommended by CDC, NC DHHS, etc.

Overview

As a spiritual community, at ERUUF we always seek to create a culture of respect and care for one another. People who come to campus will wear masks

- if unvaccinated
- when in worship
- when children are present
- at the discretion of the group in adult meetings
- and bring their own drinking water and snacks

Worship

In July worship will be Livestream from the sanctuary by a small worship team.

Beginning August 8, 2021 the sanctuary will be open at 30% capacity. The Fellowship Hall will be open for up to 50 people who wish to attend the service with fellow members.

Greeting will be welcoming, but without contact. No hugs or handshakes at this time.

Greeters will admit people after screening questions have been answered.

“Staggered” seating is marked for family groups/cohorts, 6 feet apart in all directions in sanctuary and Fellowship Hall.

Masks must be worn by all in attendance. Only worship and tech team members may remove their masks during worship.

Contactless collection of the offering (boxes / baskets placed at the back of the sanctuary. Online giving is encouraged)

No paper bulletins.

Contactless greeting after the service.

No coffee hour. No tabling. Socializing at a safe distance mainly outside.

Hand sanitizer is readily available in sanctuary and hallways.

Safety posters will be in place across campus (on bulletin boards, in restrooms, etc) and on the website.

If a person tests positive for Covid-19 after attending an event on campus, they agree to notify an ERUUF minister or staff person so that other attendees can be notified. The identity of the ill person will be kept confidential, but the date and time of exposure will be shared as needed.

While these rules for campus safety are not optional, **all are encouraged to engage them in the spirit of love and care for fellow members.**

If a person chooses not to adhere to these safety rules, they may not attend in person worship.

Programs

At ERUUF we always seek to create a culture of respect and care for one another. People who come to campus will wear masks

- if unvaccinated
- when in worship
- when children are present
- at the discretion of the group in adult meetings
- People will bring their own drinking water and snacks

As of July 1, most program group leaders may reserve indoor space at ERUUF and agree that they will abide by the following rules for campus use.

One exception is that all Music Groups with a designated leader may reserve the sanctuary for rehearsals beginning June 15, 2021; masks must be worn while singing; HEPA filter will be used; social distance 6'.

All group members shall

Wear masks as stated above.

Be mindful of inclusion of group members with particular needs.

Bring their own drinking water and snacks.

Be mindful about greeting each other, staff, and ministers at a social distance; not doing this puts others at risk.

Public restrooms will be open and maintained regularly in each building on campus.

Please contact the ERUUF office if you notice anything that needs attention in a bathroom.

Kitchens on campus remain closed. No food or beverages may be prepared or shared on campus at this time.

The group leader must record attendance and hold onto it in case contact tracing becomes necessary.

If a group member tests positive for Covid-19 after attending an event on campus, they agree to notify the group leader so that other group members and ministers can be notified. The identity of the ill person will be kept confidential, but the date and time of exposure will be shared as needed.

While these rules for campus safety are not optional, **group members are encouraged to engage them in the spirit of love and care for fellow members.**

If a group member chooses not to adhere to these safety rules, they may not attend the event on campus.

The group leader is responsible for sharing these safety rules with group members. Staff is available for support if needed.

Religious Education

In Phase Three ERUUF is following the Guidelines for Plan A for North Carolina Public Schools <https://covid19.ncdhhs.gov/media/164/download>

Children and adults wash hands, wear masks, and maintain 3' of social distance at all times.

Unless weather prohibits, windows may be open to enhance clean air exchange.

Use of fans that circulate air (and virus particles) among people in a room are prohibited. HVAC will be used to filter and condition the indoor air.

Spaces on the ground will be marked to indicate proper social distancing. People are asked to not congregate in hallways or around the building exits.

Food and beverages may not be shared between or among people at this time.

Nursery Guidelines: (follow guidelines for child care centers)

Toys and board books will be placed aside after use (by one child) to be cleaned/wiped down before being returned to common shelves.

Each infants/toddler's bottles and snacks must be kept with their personal belongings until needed.

Reporting Illness

During Phase Three if anyone tests positive for Covid-19 after attending a class, event or group on campus, they agree to notify the group leader so that other group members and public health officials can be notified. The identity of the ill person will be kept confidential to the extent possible, but the date and time of exposure will be shared.

If public health conditions deteriorate during Phase Three, the Coordinating Team will be responsible for informing members, staff, and renters that stricter measures need to be taken. CT must take necessary action to inform the public that tighter restrictions are once again in place and changes are necessary around worship, in person gathering practices (post new signage, reassigning staff duties, revise meeting protocols, etc).

Resources / Sources

COVID symptoms are as follows:

- Fever or chills
- Cough
- Shortness of breath or difficulty breathing
- Fatigue
- Muscle or body aches
- Headache
- New loss of taste or smell
- Sore throat
- Congestion or runny nose
- Nausea or vomiting
- Diarrhea

References:

Centers for Disease Control: <https://www.cdc.gov/coronavirus/2019-ncov/vaccines/fully-vaccinated-guidance.html>

CDC Poster: <https://www.cdc.gov/coronavirus/2019-ncov/vaccines/pdfs/choosingSaferAct.pdf>

the State of North Carolina <https://covid19.ncdhhs.gov/latest-updates>

Covid Tracker by county: https://covidactnow.org/us/metro/durham-chapel-hill_nc/?s=1919837

State of North Carolina, “Easing Statewide Restrictions” April 28, 2021

<https://files.nc.gov/governor/documents/files/EO209-Easing-Statewide-Restrictions.pdf>

NC Department of Health and Human Services, “Strong Schools NC: Public Health Toolkit (K-12)”,
<https://covid19.ncdhhs.gov/media/164/download>

NC Department of Health and Human Services, “Child Care StrongNC: Public Health Toolkit,” (updated regularly)

<https://covid19.ncdhhs.gov/media/220/open>

NC Department of Health and Human Services, “Interim Guidance for Places of Worship and Religious Services” (updated regularly)

<https://files.nc.gov/covid/documents/guidance/NCDHHS-Interim-Guidance-for-Places-of-Worship-Phase-2.pdf>

Centers for Disease Control, “Considerations for Events and Gatherings” (updated regularly)

<https://www.cdc.gov/coronavirus/2019-ncov/community/large-events/considerations-for-events-gatherings.html>

Check List for ERUUF Administration /Coordinating Team:

ERUUF Insurance Policies reviewed with Insurance Company

ERUUF liability reviewed with legal counsel [each phase]

Proposed plans reviewed by ERUUF members with medical/ public health backgrounds

Financial implications considered by the Board’s Finance Advisory Committee

Safety equipment and supplies for staff and visitors is in place across campus

Outdoor areas clearly designated; accessibility for all is considered.

social distances for each phase are marked on the ground indoors and outdoors.

Signs about safety procedures posted on all bulletin boards inside Fellowship Hall, outside all campus buildings, in restrooms, office workroom.

Enhanced cleaning procedures and schedules are in place across campus

Staff is informed about pending changes; trained on new safety protocols and cleaning procedures

___ Congregation is informed about new operating protocols (website, e-news, signage as needed)

___ Immediate notification to the Board of Trustees if a member, child, staff person, visitor or participant of a rental group tests positive for Covid-19 after being on campus.

___ Immediate notification to group leaders, staff and participants that a participant at a recent event has tested positive for Covid-19. Identity can be confidential; exposure information is shared.

___ Monthly reports to the Board of Trustees include the following information:

Report any issues with compliance with policies (Board Special Policy, 4. a. i.)

Report any changes in metrics made by public officials (Board Special Policy, 2. a-d) and any changes made in response (whether changes are to loosen or tighten campus restrictions)

Description of assessment process used to determine moving from Phase 2 to Phase 3.

PHASE TWO: In August 2020 ERUUF began operating under Phase Two Reopening Guidelines. The ERUUF campus is open only for outdoor use in designated spaces by reservation for ERUUF groups and classes.

- The rate for new cases of covid-19 is above 5%
- Less than 66% of people in NC have received one dose of a vaccine
- ERUUF ministers and staff take vacations at staggered times

PHASE TWO A begins May 10, 2021: with the exception of music groups that involve singing, adult participants in adult only groups do not have to wear masks outdoors if all group members agree to the practice.

Masks must be worn if children are present in any group.

6' of social distancing is maintained by all.

Music groups may meet to sing outdoors with masks and 6' of social distancing in all directions.

Group leaders must reserve space with the office. Bathrooms are only available in the Fellowship Hall at this time. Group leaders can request a FH key and will

be responsible for checking bathrooms for make sure lights and water are off before locking the building at the end of the group's scheduled time.